

EXHIBIT "A"

Management Employees

March 2011 - June 2012

Management	Step A	Step B	Step C	Step D	Step E	Step F	Step G
City Manager	\$ 11,819						
Police Chief	\$ 6,871	\$ 7,215	\$ 7,575	\$ 7,954	\$ 8,352	\$ 8,769	\$ 9,208
Director of Planning & Dev Services	\$ 6,717	\$ 7,053	\$ 7,405	\$ 7,776	\$ 8,164	\$ 8,573	\$ 9,001
Director of Public Works	\$ 6,231	\$ 6,543	\$ 6,870	\$ 7,213	\$ 7,574	\$ 7,953	\$ 8,350
Finance Director	\$ 6,278	\$ 6,592	\$ 6,921	\$ 7,267	\$ 7,631	\$ 8,012	\$ 8,413
Community Services Director	\$ 5,870	\$ 6,164	\$ 6,472	\$ 6,796	\$ 7,135	\$ 7,492	\$ 7,867
City Clerk	\$ 4,610	\$ 4,841	\$ 5,083	\$ 5,337	\$ 5,603	\$ 5,884	\$ 6,178

Only Change City Manager March 2011

Effective July 1, 2011 City Manager will contribute an additional 2.5% of the employees share of CalPERS for a total contribution of 3.5%.