

Miscellaneous Employees
July 2009 - June 2010

Finance - Administration	Step A	Step B	Step C	Step D	Step E	Step F	* G (2.5%)
Sr. Accountant/Personnel Officer**	\$ 3,994	\$ 4,194	\$ 4,403	\$ 4,624	\$ 4,855	\$ 5,097	\$ 5,225
Junior Accountant	\$ 3,257	\$ 3,420	\$ 3,591	\$ 3,770	\$ 3,959	\$ 4,157	\$ 4,261
Account Clerk II	\$ 2,895	\$ 3,040	\$ 3,192	\$ 3,351	\$ 3,519	\$ 3,695	\$ 3,787
Account Clerk	\$ 2,456	\$ 2,579	\$ 2,708	\$ 2,843	\$ 2,985	\$ 3,135	\$ 3,213
Account Receptionist	\$ 1,974	\$ 2,073	\$ 2,176	\$ 2,285	\$ 2,399	\$ 2,519	\$ 2,582

* "G" Step is 2.5%

** FLSA Exempt

Miscellaneous Employees
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Community Services & Recreation	Step A	Step B	Step C	Step D	Step E	Step F	* G (2.5%)
Community Center Coordinator	\$ 2,998	\$ 3,148	\$ 3,305	\$ 3,471	\$ 3,644	\$ 3,826	\$ 3,922
Recreation Coordinator	\$ 2,998	\$ 3,148	\$ 3,305	\$ 3,471	\$ 3,644	\$ 3,826	\$ 3,922
Information & Referral Coordinator	\$ 2,930	\$ 3,077	\$ 3,230	\$ 3,392	\$ 3,561	\$ 3,740	\$ 3,833
Parks Maintenance Technician	\$ 2,444	\$ 2,566	\$ 2,695	\$ 2,829	\$ 2,971	\$ 3,119	\$ 3,197
Comm Service Maintenance Worker	\$ 2,333	\$ 2,450	\$ 2,572	\$ 2,701	\$ 2,836	\$ 2,978	\$ 3,052
Van Driver	\$ 2,261	\$ 2,374	\$ 2,493	\$ 2,617	\$ 2,748	\$ 2,886	\$ 2,958
Community Services Secretary	\$ 2,666	\$ 2,799	\$ 2,939	\$ 3,086	\$ 3,241	\$ 3,403	\$ 3,488

* "G" Step is 2.5%

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Planning & Development	Step A	Step B	Step C	Step D	Step E	Step F	* G (2.5%)
Admin Secretary/Planning Tech	\$ 3,334	\$ 3,501	\$ 3,676	\$ 3,860	\$ 4,052	\$ 4,255	\$ 4,362
Building Official **	\$ 4,166	\$ 4,374	\$ 4,593	\$ 4,823	\$ 5,064	\$ 5,317	\$ 5,450
Building Inspector/Code Enforcer	\$ 3,463	\$ 3,636	\$ 3,818	\$ 4,009	\$ 4,209	\$ 4,420	\$ 4,530
Code Enforcement Inspector	\$ 2,843	\$ 2,985	\$ 3,134	\$ 3,291	\$ 3,456	\$ 3,628	\$ 3,719
Building Permits Clerk - Non/Certified	\$ 2,222	\$ 2,333	\$ 2,450	\$ 2,572	\$ 2,701	\$ 2,836	\$ 2,907
Building Permits Clerk (Certified)	\$ 2,444	\$ 2,566	\$ 2,695	\$ 2,829	\$ 2,971	\$ 3,119	\$ 3,197

* "G" Step is 2.5%

** FLSA Exempt

Miscellaneous Employees
July 2009 - June 2010 - Effective Jan. 1, 2010

Public Works	Step A	Step B	Step C	Step D	Step E	Step F	* G (2.5%)
PW Operations Coordinator **	\$ 3,945	\$ 4,142	\$ 4,349	\$ 4,567	\$ 4,795	\$ 5,035	\$ 5,161
Automotive Mechanic	\$ 2,988	\$ 3,137	\$ 3,294	\$ 3,459	\$ 3,632	\$ 3,814	\$ 3,909
PW Lead Supervisor	\$ 2,978	\$ 3,127	\$ 3,283	\$ 3,447	\$ 3,620	\$ 3,801	\$ 3,896
PW Maintenance Specialist	\$ 2,843	\$ 2,985	\$ 3,134	\$ 3,291	\$ 3,456	\$ 3,628	\$ 3,719
PW General Maintenance Tech	\$ 2,610	\$ 2,741	\$ 2,878	\$ 3,021	\$ 3,172	\$ 3,331	\$ 3,414
General Maintenance Worker	\$ 2,332	\$ 2,449	\$ 2,571	\$ 2,700	\$ 2,835	\$ 2,976	\$ 3,051
Water Dist/Supply & WW Mgr ** *1	\$ 4,610	\$ 4,841	\$ 5,083	\$ 5,337	\$ 5,603	\$ 5,884	\$ 6,031
Current	\$ 4,258	\$ 4,471	\$ 4,694	\$ 4,929	\$ 5,176	\$ 5,434	\$ 5,570
WWTP & Water Operator Grade II (Lead) *2	\$ 3,770	\$ 3,959	\$ 4,156	\$ 4,364	\$ 4,582	\$ 4,812	\$ 4,932
New Position							
WWTP & Water Operator Grade II *3	\$ 3,334	\$ 3,501	\$ 3,676	\$ 3,860	\$ 4,052	\$ 4,255	\$ 4,362
Current	\$ 2,970	\$ 3,119	\$ 3,274	\$ 3,438	\$ 3,610	\$ 3,791	\$ 3,885
WWTP & Water Operator Grade I *4	\$ 2,895	\$ 3,040	\$ 3,192	\$ 3,351	\$ 3,519	\$ 3,695	\$ 3,787
Current	\$ 2,672	\$ 2,806	\$ 2,946	\$ 3,093	\$ 3,248	\$ 3,410	\$ 3,495
PW Administrative Secretary	\$ 2,909	\$ 3,054	\$ 3,207	\$ 3,368	\$ 3,536	\$ 3,713	\$ 3,806

* "G" Step is 2.5%

** FLSA Exempt

NOTES: Blue highlight indicates new salary range changes per below

*1 Water Distribution/Supply & WWTP Mgr. promotes to new range upon passing State Grade III exam.

*2 Grade II Lead - Current Grade II only promotes to Lead with State Grade II Certification in both Water & Sewer and not before expanded WWTP opens.

*3 Current Grade II employee moves to new range per anniversary date FY 10/11 (Approx. 5% increase)

*4 Grade I employee eligible for 2.5% incentive when test is passed, but only advances to the actual Grade 1 new scale when State Grade 1 Operator status is granted.