

**CITY OF KERMAN**  
**CITY MANAGER APPLICATION**  
**SUPPLEMENTAL QUESTIONNAIRE**

PLEASE LIMIT YOUR REPOSENSE TO THESE QUESTIONS WITHIN FIVE (5) TYPED PAGES (8 x 11 IN) USING 11or 12 POINT TYPE (including this page). Questions must precede each answer.

**THIS INFORMATION MUST BE SUBMITTED WITH YOUR CITY OF KERMAN APPLICATION. SUBMISSION SEPARATE FROM YOUR APPLICATION OR LATE SUBMISSION WILL NOT BE ACCEPTED. APPLICANT MUST ANSWER ALL QUESTIONS AND DO THEIR OWN WORK.**

*Application is NOT complete without the supplemental questionnaire.*

*Each response may take as much space as you desire. However, total length of Reponses must be limited to five (5) pages as noted above.*

1. Explain the budgets you have been responsible for over the last ten (10) or more years. Be specific regarding the work you did and the amount of development, spending authority and reporting you had control over.
  
2. Explain the supervisorial authority you have had over the past ten (10) years or more span. Be specific regarding the functions and/or areas that you managed, personnel that reported to you and level of authority you maintained. This includes public works, finance, specializations, general administration, public safety, etc.
  
3. Address the diversity and variety of the people and communities you have worked with in your career both in relationship to the workforce and community members. What have you learned about working with various ethnic, religious and cultural groups?
  
4. What was the most difficult professional decision you have made? In retrospect could you have made a better decision? What did you learn from this experience?
  
5. What is the best thing about working for a public agency such as a municipality? What's the most difficult?
  
6. Outline your background and your experience in Meet & Confer, Disciplinary Procedures and Personnel Administration.
  
7. Please provide a brief outline of your experience in the administration/management of Redevelopment and Economic Development leadership and activities.

Print/type Name: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Filing Deadline: 12/22/11

***FILING DEADLINE – THURSDAY, DECEMBER 22, 2011 AT 2:00 p.m. PST***