

# EXHIBIT "B"

## Miscellaneous Employees - Revised Aug. 2007

July 2007 - June 2008

Finance	Step A	Step B	Step C	Step D	Step E	Step F	* G (2.5%)
<b>Sr. Accountant/Personnel Officer**</b> <u>Current</u>	\$ 3,649	\$ 3,831	\$ 4,023	\$ 4,224	\$ 4,435	\$ 4,657	\$ 4,774
Effective Next Anniv Date with Satisfactory or Above Merit Evaluation Rating Employee will Stay at Same Step, Yellow Tier.	\$ 3,831	\$ 4,023	\$ 4,224	\$ 4,435	\$ 4,657	\$ 4,890	\$ 5,012
<b>Junior Accountant</b> <u>Current</u>	\$ 2,975	\$ 3,124	\$ 3,280	\$ 3,444	\$ 3,616	\$ 3,797	\$ 3,892
Effective Next Anniv Date with Satisfactory or Above Merit Evaluation Rating Employee will Stay at Same Step, Yellow Tier.	\$ 3,124	\$ 3,280	\$ 3,444	\$ 3,616	\$ 3,797	\$ 3,987	\$ 4,086
<b>Account Clerk II</b>	\$ 2,777	\$ 2,915	\$ 3,061	\$ 3,214	\$ 3,375	\$ 3,544	\$ 3,632
<b>Account Clerk</b>	\$ 2,356	\$ 2,473	\$ 2,597	\$ 2,727	\$ 2,863	\$ 3,006	\$ 3,081
<b>Account Receptionist</b>	\$ 1,894	\$ 1,988	\$ 2,088	\$ 2,192	\$ 2,302	\$ 2,417	\$ 2,538

3% COLA Effective July 2007 - the first day of the first full pay period in July 2007

\* "G" Step is 2.5%

\*\* FLSA Exempt

## Miscellaneous Employees - Revised Aug. 2007

July 2007 - June 2008

**Community Services & Recreation**      Step A      Step B      Step C      Step D      Step E      Step F      \* G (2.5%)

<b>Community Center Coordinator</b> <u>Current</u>	\$ 2,739	\$ 2,876	\$ 3,020	\$ 3,171	\$ 3,329	\$ 3,496	\$ 3,583
Effective Next Anniv Date with Satisfactory or Above Merit Evaluation Rating Employee will Stay at Same Step, Yellow Tier.	\$ 2,876	\$ 3,020	\$ 3,171	\$ 3,329	\$ 3,496	\$ 3,671	\$ 3,762

<b>Recreation Coordinator</b> <u>Current</u>	\$ 2,739	\$ 2,876	\$ 3,020	\$ 3,171	\$ 3,329	\$ 3,496	\$ 3,583
Effective Next Anniv Date with Satisfactory or Above Merit Evaluation Rating Employee will Stay at Same Step, Yellow Tier.	\$ 2,876	\$ 3,020	\$ 3,171	\$ 3,329	\$ 3,496	\$ 3,671	\$ 3,762

<b>Information &amp; Referral Coordinator</b> <u>Current</u>	\$ 2,677	\$ 2,811	\$ 2,951	\$ 3,099	\$ 3,254	\$ 3,417	\$ 3,502
Effective Next Anniv Date with Satisfactory or Above Merit Evaluation Rating Employee will Stay at Same Step, Yellow Tier.	\$ 2,811	\$ 2,951	\$ 3,099	\$ 3,254	\$ 3,417	\$ 3,587	\$ 3,677

<b>Parks Maintenance Technician</b>	\$ 2,344	\$ 2,461	\$ 2,584	\$ 2,713	\$ 2,849	\$ 2,991	\$ 3,066
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<b>Comm Service Maintenance Worker</b>	\$ 2,238	\$ 2,349	\$ 2,467	\$ 2,590	\$ 2,720	\$ 2,856	\$ 2,927
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<b>Van Driver</b>	\$ 2,169	\$ 2,277	\$ 2,391	\$ 2,510	\$ 2,636	\$ 2,768	\$ 2,837
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<b>Community Services Secretary</b>	\$ 2,325	\$ 2,441	\$ 2,564	\$ 2,692	\$ 2,826	\$ 2,968	\$ 3,042
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**Miscellaneous Employees - Revised Aug. 2007**  
**July 2007 - June 2008**

<b>Planning &amp; Development</b>	Step A	Step B	Step C	Step D	Step E	Step F	* G (2.5%)
<b>Admin Secretary/Planning Tech</b> <i>Current</i>	\$ 2,975	\$ 3,124	\$ 3,280	\$ 3,444	\$ 3,616	\$ 3,797	\$ 3,892
7.5% Reclassification Effective Immediately to Replace Temporary Out of Class Pay for Additional Duties	\$ 3,198	\$ 3,358	\$ 3,526	\$ 3,702	\$ 3,887	\$ 4,082	\$ 4,184
<b>Building Official **</b>	\$ 3,996	\$ 4,196	\$ 4,406	\$ 4,626	\$ 4,857	\$ 5,100	\$ 5,228
<b>Building Inspector/Code Enforcer</b>	\$ 3,322	\$ 3,488	\$ 3,662	\$ 3,845	\$ 4,037	\$ 4,239	\$ 4,345
<b>Code Enforcement Inspector</b>	\$ 2,727	\$ 2,864	\$ 3,007	\$ 3,157	\$ 3,315	\$ 3,481	\$ 3,568
<b>Public Works Clerk</b>	\$ 2,131	\$ 2,237	\$ 2,349	\$ 2,467	\$ 2,590	\$ 2,720	\$ 2,788

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**Miscellaneous Employees - Revised Aug. 2007**  
**July 2007 - June 2008**

<b>Public Works</b>	Step A	Step B	Step C	Step D	Step E	Step F	* G (2.5%)
PW Operations Coordinator **	\$ 3,784	\$ 3,973	\$ 4,172	\$ 4,380	\$ 4,599	\$ 4,829	\$ 4,950
Automotive Mechanic	\$ 2,866	\$ 3,009	\$ 3,160	\$ 3,318	\$ 3,484	\$ 3,658	\$ 3,749
PW Lead Supervisor	\$ 2,857	\$ 3,000	\$ 3,150	\$ 3,308	\$ 3,473	\$ 3,647	\$ 3,738
PW Maintenance Specialist	\$ 2,727	\$ 2,864	\$ 3,007	\$ 3,157	\$ 3,315	\$ 3,481	\$ 3,568
PW General Maintenance Tech	\$ 2,504	\$ 2,629	\$ 2,760	\$ 2,898	\$ 3,043	\$ 3,195	\$ 3,275
General Maintenance Worker	\$ 2,237	\$ 2,349	\$ 2,467	\$ 2,590	\$ 2,720	\$ 2,855	\$ 2,927
Water Dist/Supply & WW Mgr **	\$ 3,890	\$ 4,085	\$ 4,289	\$ 4,504	\$ 4,729	\$ 4,965	\$ 5,089
WWTP & Water Operator II	\$ 2,849	\$ 2,991	\$ 3,141	\$ 3,298	\$ 3,462	\$ 3,636	\$ 3,727
WWTP & Water Operator I	\$ 2,563	\$ 2,691	\$ 2,826	\$ 2,967	\$ 3,116	\$ 3,271	\$ 3,353
PW Administrative Secretary <u>Current</u>	\$ 2,657	\$ 2,790	\$ 2,929	\$ 3,076	\$ 3,230	\$ 3,391	\$ 3,476
Effective Next Anniv Date with Satisfactory or Above Merit Evaluation Rating Employee will Stay at Same Step, Yellow Tier.	\$ 2,790	\$ 2,929	\$ 3,076	\$ 3,230	\$ 3,391	\$ 3,561	\$ 3,650

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